

MRCs New Structure

CFs CRBMFs:
 CRBMF 1: Data Acquisition, Exchange & Monitoring
 CRBMF 2: Modelling, Analysis, Assessment
 CRBMF 3: Planning Support
 CRBMF 4: Forecasting, warning & emergency Response
 CRBMF 5: Procedures
 CF 1.1: Finance, HR, Admin
 CF 1.2a: DPs & Fund Mobilization
 CF 1.2b: Stakeholder engagement
 CF 1.3a: Reporting
 CF 1.3b: Media communication

Summary	
Total Staff:	64
Total Professional Staff:	40
Total Support Staff:	24

Office of CEO (OCEO)	
Office Functions:	
(CF 1.3a, 1.2a) -Dialogue & Development partners engagement & fund mobilization -Strategic planning & annual work planning, -organisational reform -Communication, monitoring & evaluation, gender	
Total Staff:	9

#	Positions	CFs / CRBMFs	Name
1	Chief Executive Officer		Dr. Pham Tuan Phan
2	Chief Strategy & Partnership Officer	CF 1.2a, 1.3b, CRBMF 3	Dr. Anoulak Kittikhoun
3	M&E Specialist	CF 1.3a	Mr. Santi Baran
4	Personal Assistant to CEO	CF 1.1	Dr. Pornpatcharanan Sasiwachirangool
5	Communication officer (Press)	CF 1.3b	Ms. Le Thi Huong Lien
6	Communication officer (outreach)	CF 1.3b	Ms. Souridahak Sakornhnhom
7	M&E Assistant	CF 1.3a	Ms. Malinya Phetsikhiaw
8	Web & Graphic Designer	CF 1.3b	Mr. Anouvong Manivong
9	Admin Assistant	CF 1.1	Ms. Latdaphone Phouthavong

Administration Division (AD)	
Division Functions	
(CF 1.1) -Administration (incl. organisation of governance meetings) -Finance & procurement -Human Resources management and development	
Total Staff:	19

Planning Division (PD)	
Division Functions	
(CRBMF 1, 2, 3, 5, CF 1.2b) -Basin planning & assessment (scenarios, BDP, NIPs, sector plans, climate change adaptation) -Coordination of MRC Procedures implementation -stakeholder engagement	
Total Staff:	9

Environmental Management Division (ED)	
Division Functions	
(CRBMF 1, 2, 3, 5) -Basin environmental monitoring, assessment & management (water quality, ecosystem, wetland, watershed, fisheries) -State of basin reporting	
Total Staff:	8

Technical Support Division (TD)	
Division Functions	
(CRBMF 1, 2, 4, 5) -Data acquisition, exchange and management -Basin monitoring (incl. to support Procedures) -Modelling, analysis & tools maintenance -Forecasting, warning & emergency response -Navigation operations support	
Total Staff:	19

#	Positions	CFs / CRBMFs	Name
10	Director	CF 1.1	Dr. Naruepon Sukumasavin
11	Chief Finance Officer	CF 1.1	Mr. Somsanith Ninthavong
12	Finance officer	CF 1.1	Mr. Vandy Khim
13	Financial Analyst	CF 1.1	Ms. Buntheung SANETHAVONG
14	Procurement Officer	CF 1.1	Ms. Huong NGUYEN THI THANH
15	Governance Officer	CF 1.1	Mr. Virak KRUY
16	Librarian	CF 1.1	Ms. Sophiny Prang
17	Information Technology Officer	CF 1.1	Dr. Saysoth KEODUANGSINE
18	Chief Human Resource Officer	CF 1.1	Ms. Vu Thu Hong
19	Human Resource Officer	CF 1.1	Ms. Bounthanome Mixap
20	Finance Assistant	CF 1.1	Ms. Phoukhoun Vongsay
21	Procurement Assistant	CF 1.1	Mr. Saichanh VANGMAILEE
22	Governance & Admin Assistant	CF 1.1	Ms. Chansouk SOUPHANTHAVONG
23	Receptionist/Registry	CF 1.1	Mr.Chansom Sengsavath
24	Maintenance Technician	CF 1.1	Mr. Oukhamsavanh DITA
25	IT Assistant	CF 1.1	Mr. Voutthisack Phomnao
26	IT Assistant	CF 1.1	Mr. Bounyong Phoupaseuth
27	HR Assistant	CF 1.1	Ms. Phailakhone Bounmisay
28	Secretary of Division	CF 1.1	Ms. Aksone PHANIPHONG

#	Positions	CFs / CRBMFs	Name
29	Director	CRBMF 3, 2, 5	Dr. An Pich Hatda
30	Chief River Basin Planner	CRBMF 3, 2	Dr. Thim Ly
31	Socio-Economic Specialist	CRBMF 2	Ms. Minh NGUYEN THI NGOC
32	Agriculture and Irrigation Specialist	CRBMF 2, 3	Ms. Chamaporn PAIBOONVORACHAT
33	Sustainable Hydropower Specialist	CRBMF 3, 2	Mr. Palakorn Chanbanyong
34	Climate Change Adaptation Specialist	CRBMF 3, 2	Dr. Cong NGUYEN DINH
35	Stakeholder Specialist	CF 1.2b	Ms. Duong Hai Nhu
36	Admin Assistant	CF 1.1	Ms. Silisakhone Keophilalay
37	Secretary of Division	CF 1.1	Ms. Varaphone Silaphet

#	Positions	CFs / CRBMFs	Name
38	Director	CRBMF 2, 3	Dr. TRUONG Hong Tien
39	Chief Environment Management Officer	CRBMF 2, 3	Dr. So Nam
40	Ecosystem & Wetland Specialist	CRBMF 2	Dr. Prayooth YAOWAKHAN
41	Fisheries Management Specialist	CRBMF 3	Dr. Phattareeya SUANRATTANACHAI
42	Fisheries & Aquatic Ecology Officer	CRBMF 1	Mr. Nuon Vanna
43	Water Quality Officer	CRBMF 1	Dr. Dao Thi Ngoc Hoang
44	Admin Assistant	CF 1.1	Ms. Vannida Chanpradith
45	Secretary of Division	CF 1.1	Ms. Phoukham Phannavongxay

#	Positions	CFs / CRBMFs	Name
46	Director	CRBMF 1, 4	Mr Bounlap PHETHANY
47	Chief Hydrologist	CRBMF 1	To be recruited
48	Water & Climate Monitoring Specialist	CRBMF 1	Dr. Paradis SOMETH
49	Remote Sensing & GIS Specialist	CRBMF 1	Dr. Kritsana KITYUTTACHAI
50	Modeller (#1)	CRBMF 2	Mr. Rattykone SAYASANE
51	Modeller (#2)	CRBMF 2	Ms. Sopheap LIM
52	Information System and Database Specialist		Mr. Vongthasone Vilaythong
53	Navigation Operations Specialist	CRBMF 1, 4	Ms. Thi Thanh Yen TON NU
54	Admin Assistant	CF 1.1	Ms. Chanchouly Athanaphone
55	Secretary of Division	CF 1.1	Ms. Malaphorn Phaythoumphon

Flood Management & Mitigation Centre (FMMC)			
56	Head of Centre	CRBMF 1	To be recruited
57	River Flood Forecasting Specialist	CRBMF 4	Dr. Pichaid VAROONCHOTIKUL
58	Operational hydro-met/forecaster	CRBMF 4	Mr. Anh NGUYEN QUOC
59	Assistant Hydrologist/Forecaster	CF 1.1	Mr. Sameng Preap
60	IT & flood system assistant	CF 1.3a	Mr. Saravy Yos
61	Mapping/GIS Assistant	CF 1.3a	Mr. Kunthea NUON
62	Admin and Finance Assistant	CF 1.1	Ms. Sothea Chap
63	Maintenance Assistant cum Driver and Messenger	CF 1.1	Mr. Chantra Ney
64	Secretary cum Library and Receptionist	CF 1.1	Ms. Somaly Kang